

From workforce risk to workforce readiness.

Human systems. Smarter futures.

HUR helps midsized and high-accountability organizations protect critical knowledge, build workforce capability, and modernize the people processes that sustain performance.

Core solutions

01 / FLAGSHIP	02 / CAPABILITY	03 / IMPLEMENTATION
Workforce Continuity, Succession & Skills Intelligence Critical-role and vulnerability assessment; vacancy and retirement exposure; skills and competency mapping; bench strength; readiness criteria; development and knowledge-transfer plans; succession governance; executive dashboards.	Learning, Capability & Change Enablement Training-needs analysis; role-based capability assessment; learning pathways; blended learning; digital and AI adoption; manager and employee tools; change communication; evaluation and post-implementation review.	PeopleOps, Knowledge & Workflow Modernization Recruitment, onboarding, performance, development, case-intake, offboarding, records, policy and approval workflows; process maps; controls; requirements; SOPs; training; dashboards and adoption measures.

EMBEDDED TECHNOLOGY	HR Technology & Responsible AI Enablement Readiness, requirements, vendor evaluation, workflow and data preparation, AI use-case registers, human-oversight matrices, acceptable-use guidance, adoption workshops, and implementation assurance. HUR does not claim AI engineering, cybersecurity testing, or legal certification.
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Signature client journey

2-3 WEEKS	Workforce Resilience Diagnostic	Risk heatmap, leadership readout, and 90-day action plan.
6-8 WEEKS	Continuity & Capability Sprint	Critical-role profiles, readiness criteria, talent pipeline, development, knowledge transfer, and governance dashboard.
6-10 WEEKS	PeopleOps Modernization Sprint	One to three workflows redesigned with controls, requirements, SOPs, implementation support, training, and measures.
QUARTERLY	Workforce Resilience Partnership	Recurring risk, readiness, capability, knowledge-transfer, and executive planning reviews.

Why HUR

THE SPACE WE OCCUPY

Enterprise-grade thinking scaled for mid-sized organizations - joining workforce risk, skills intelligence, capability development, workflow modernization, adoption, and measurement.

- Advisory plus practical implementation
- Workforce continuity beyond executive positions
- Learning tied to role and business risk
- Knowledge transfer embedded in succession and offboarding

- Platform-neutral use of existing client technology
- Governance, documentation, records, and audit readiness
- Human-reviewed AI rather than autonomous HR decisions
- Caribbean-born expertise without geographic limitation

Founder-led expertise

SIMONE GRIFFITH, MSC, SHRM-CP

Workforce risk, continuity & PeopleOps governance

15+ years across HR, workforce development, public-sector administration, policy, records, procurement governance, operations, executive reporting, and cross-functional implementation.

Critical roles; succession; skills intelligence; competency and readiness frameworks; knowledge risk; workflow modernization; audit and implementation governance.

JOANNA ST. BERNARD, MBA-HRM, BBA

Capability, learning & change enablement

Applied expertise in mixed-method needs analysis, skills-gap assessment, ADDIE-based learning design, blended learning, evaluation, stakeholder engagement, project planning, risk management, and digital adoption.

Future technology direction

IN DEVELOPMENT

HUR Continuity & Capability Hub

A future configurable workspace for critical roles, skills coverage, successor readiness, bench strength, vacancy and retirement exposure, learning actions, knowledge transfer, workflow ownership, deadlines, and executive risk reporting.

PRODUCT DISCIPLINE

Pilot first. Build after the pattern is proven.

The Hub is not currently available production SaaS. HUR will validate recurring needs through at least five pilot engagements before deciding whether to build, partner, or remain platform-neutral.

Strong client fit

Midsized, regulated, multi-location, public-sector, statutory, unionized, or other high-accountability organizations experiencing leadership transition, digital change, skills shortages, growth, persistent vacancies, or fragmented HR operations.

CONTACT

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Port of Spain, Trinidad & Tobago | Remote and international delivery